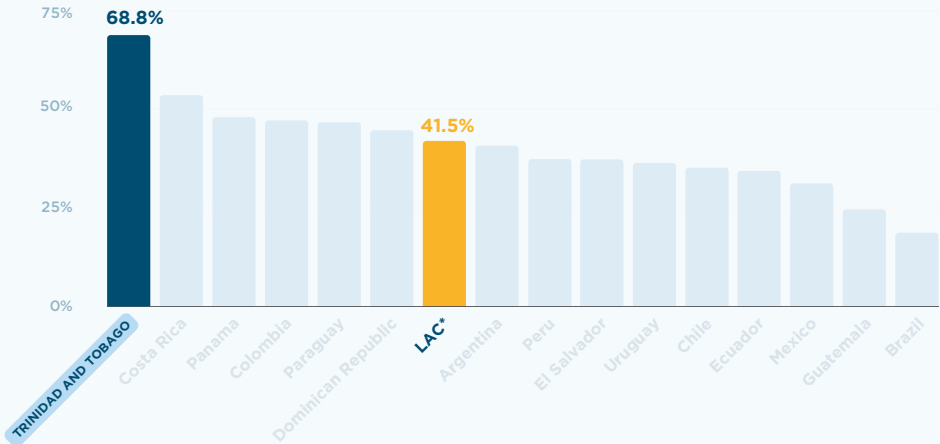




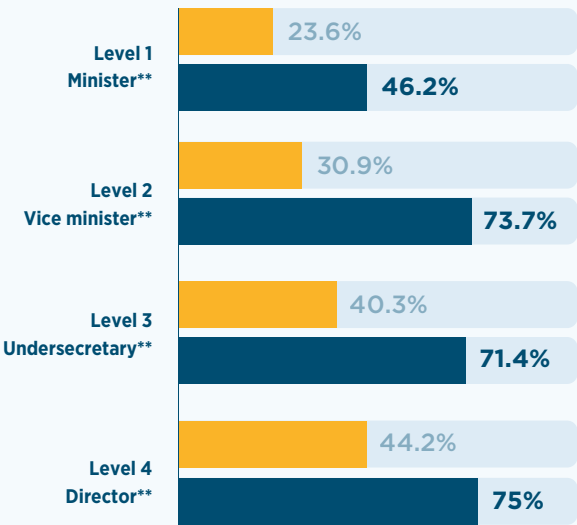
68.8%



TRINIDAD AND TOBAGO IS THE COUNTRY WITH THE HIGHEST PARTICIPATION OF WOMEN IN LEADERSHIP POSITIONS OF THE COUNTRIES ANALYZED

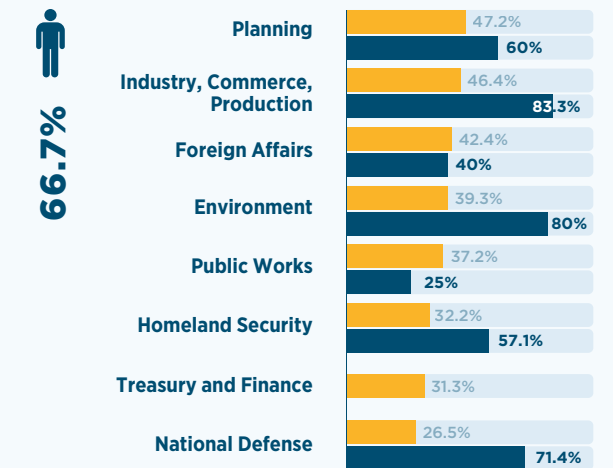
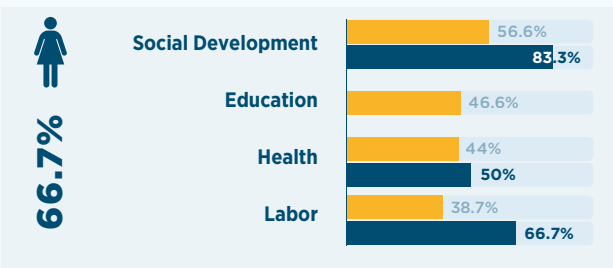


The presence of women in hierarchical level 2 to 4 positions exceeds 70%; for level 1 it drops to 46%. It is worth noting that levels 2 to 4 are civil service positions, not political, as is the case in most countries in the region. Nor is horizontal segregation observed; the presence of women does not change depending on the area.



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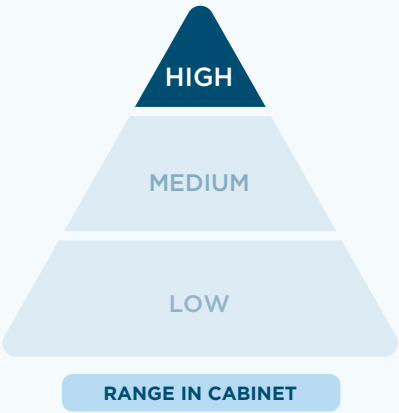
** Or its equivalent.
*LAC data based on the 15 countries included in the study. The analysis was performed for 12 ministries and 4 hierarchical levels between January and March 2022. More details of the methodology can be found in Annex 2 of the technical note.



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GENDER AGENCY OR ORGANIZATIONAL UNIT

Ministry of Gender,
Youth and Child Development



RANGE IN CABINET

BUDGET



12 MMUSD | 0.06% GSB

GENDER AGENCY OR ORGANIZATIONAL UNIT BUDGET PERCENTAGE OF THE GENERAL STATE BUDGET

REGULATIONS

- ☒ On gender equality
- ☐ Gender in public employment regulations
- ☐ Gender quota

GENDER PUBLIC POLICIES

- ☒ National Gender and Development Policy
- ☐ Policies to promote the inclusion of women in management positions

☐ NO ☒ YES ☐ PARTIAL



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