

BRAZIL

Labor Markets Division (SCL/LMK)

SUMMARY TERMS OF REFERENCE FOR TECHNICAL COOPERATION

[Component 1 – TdR1]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to Development of BEm Monitoring Bulletin.

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

The mission of the team: From LMK we promote quality jobs with which to improve lives in Latin America and the Caribbean. Through our cutting-edge research and development projects, we work with countries in the region to achieve a better prepared and more productive labor force for all, and pension systems that ensure a dignified life in old age.

What you will do: The objective of the consultancy is to support the development of BEm Monitoring Bulletin. Economist consultant, who will create statistics and indicators for the program, systematized in a periodic report.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Create statistics for the program, systematized in a periodic report.
- Create indicators for the program, systematized in a periodic report.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.

- Product 4: Final Report

Payment schedule

The consultant will receive:

- 25% to the Bank's delivery and approval of Product 1
- 25% to the Bank's delivery and approval of Product 2
- 25% to the Bank's delivery and approval of Product 3
- 25% to the Bank's delivery and approval of Product 4

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: Master's Degree or more in Economics, Public Policy, or related career.

Experience: At least 5 years of experience in labor market data analysis.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

- **Type of contract and modality:** Contractual of External Products and Services, Lump Sum.
- **Duration of contract:** The contract will be contracted for 12 months from the signing of the contract.
- **Start date:** February 2021
- **Location:** External Consulting
- **Responsible person:** Livia Gouvea, Labor Markets Specialist (liviag@iadb.org, +55 61 3317-4140);
- **Requirements:** You must be a citizen of one of the [48 IDB member](#) countries and have no family members currently working in the IDB Group.

Our culture: our people are committed and passionate about improving lives in Latin America and the Caribbean, and they do what they like in a diverse, collaborative and stimulating work environment. We are the first development institution in Latin America and the Caribbean to receive EDGE certification, recognizing our strong commitment to gender equity. As an employee, you can be part of internal resource groups that connect our diverse community around your common interests.

We encourage women, Afro-descendants, indigenous people and people with disabilities to apply.

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[Component 1 – TdR2]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to Development of BEm Monitoring Bulletin (Statistics)

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

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What you will do: The objective of the consultancy is to support the development of BEm Monitoring Bulletin. Statistical consultant or with experience in data management, to support the treatment of the gross administrative record.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Treatment of the gross administrative record.
- Generation of relevant statistics.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.
- Product 4: Final Report

Payment schedule

The consultant will receive:

- 25% to the Bank's delivery and approval of Product 1

- 25%to the Bank's delivery and approval of Product 2
- 25%to the Bank's delivery and approval of Product 3
- 25%to the Bank's delivery and approval of Product 4

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: Master's Degree or more in Statistics or Data Management.

Experience: At least 5 years of experience in labor market statistics.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

- **Type of contract and modality:** Contractual of External Products and Services, Lump Sum.
- **Duration of contract:** The contract will be contracted for 12 months from the signing of the contract.
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[Component 1 – TdR3]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to Development of Evaluation Report for emergency programs.

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

The mission of the team: From LMK we promote quality jobs with which to improve lives in Latin America and the Caribbean. Through our cutting-edge research and development projects, we work with countries in the region to achieve a better prepared and more productive labor force for all, and pension systems that ensure a dignified life in old age.

What you will do: The objective of the consultancy is to develop with IDB an Evaluation Report for emergency programs. As a senior economist consultant, manage the deliverable.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Make periodic presentations to the IDB team and implement suggestions.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.
- Product 4: Final Report
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Payment schedule

The consultant will receive:

- 25%to the Bank's delivery and approval of Product 1
- 25%to the Bank's delivery and approval of Product 2
- 25%to the Bank's delivery and approval of Product 3
- 25%to the Bank's delivery and approval of Product 4

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: PhD in Economics with a solid career in the labor market area.

Experience: At least 10 years of experience in evaluations in social areas.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

- **Type of contract and modality:** Contractual of External Products and Services, Lump Sum.
- **Duration of contract:** The contract will be contracted for 12 months from the signing of the contract.
- **Start date:** February 2021
- **Location:** External Consulting
- **Responsible person:** Livia Gouvea, Labor Markets Specialist (liviag@iadb.org, +55 61 3317-4140);
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[Component 1 – TdR4]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to development of a Brazilian Labor Market Report - Economist

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

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What you will do: This consultancy aims to create a report of the labor market conditions and a framework for its continuity. This report should include Brazil's labor market statistics, such as PNAD Continua, Caged, Rais, Unemployment Insurance Base, and others. The consultant will be responsible for proposing a design report strategy, including a relevant set of statistics and indicators. The consultant should also coordinate the report's implementation (based on comments and suggestions from the IDB and the Ministry of Economic) and coordinating the work with other IDB consultants.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Proposing a design report strategy, including a relevant set of statistics and indicators.
- Receive feedbacks and implement suggestions from the IDB team and the Ministry of Economy.
- Create a report of the labor market conditions and a framework for its continuity.
- Collaborate with the other actors in the planning of the processes and activities described
- Manage the dialogue between the IDB and the Ministry of Economy and have a proactive role in coordinating the actors.

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.
- Product 4: Final Report

Payment schedule

The consultant will receive:

- 25% to the Bank's delivery and approval of Product 1
- 25% to the Bank's delivery and approval of Product 2
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- 25% to the Bank's delivery and approval of Product 4

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: Master's Degree or more in Economics, Public Policy, or related career.

Experience: At least 5 years of experience in labor market data analysis.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

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[Component 1 – TdR5]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to development of a Brazilian Labor Market Report – Data Manager

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

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What you will do: This consultancy aims to create a conjunctural report of the labor market and a framework for its continuity. This report should include Brazil's labor market statistics, such as PNAD Contínua, Caged, Rais, Unemployment Insurance Base, and others. The consultant will be responsible for generating the statistics and indicators proposed and proposing solutions based on her/his experience with labor market statistics. The consultant will coordinate with the IDB team (specialists and consultants) and the Ministry of Economics.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Propose and generate the statistics and proposing solutions based on her/his experience with labor market statistics.
- Propose and generate conjunctural and structural indicators based on her/his experience with labor market statistics.
- Create strategies and implement the crossing of databases and administrative records.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.
- Product 4: Final Report

Payment schedule

The consultant will receive:

- 25% to the Bank's delivery and approval of Product 1
- 25% to the Bank's delivery and approval of Product 2
- 25% to the Bank's delivery and approval of Product 3
- 25% to the Bank's delivery and approval of Product 4

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: Master's Degree or more in Statistics or Data Management.

Experience: At least 5 years of experience in labor market statistics.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

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- **Location:** External Consulting
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[Component 1 – TdR6]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to development of a Brazilian Labor Market Report - Senior Economist

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

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What you will do: This consultancy aims to create a conjunctural report of the labor market and a framework for its continuity. This report should include Brazil's labor market statistics, such as PNAD Contínua, Caged, Rais, Unemployment Insurance Base, and others. The consultant will be responsible for reviewing and proposing suggestions for the report before and during its implementation. The consultant will work in coordination with the IDB team and the Ministry of Economy.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Reviewing and proposing suggestions for the report before and during its implementation.
- Analyze international experience, considering successful examples of reports and bringing its inputs to the Brazilian context.
- Contribute concrete suggestions about statistics and indicators, considering the topics of interest to Brazil's labor market.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: A report containing good practices for building a labor market report, based on literature and international experience.
- Product 3: A report containing strategic recommendations on the most relevant topics in the labor market in Brazil and the emerging countries in general.

- Product 4: A technical note to present the Labor Market Report, containing: motivation, references, methodology, and main results.

Payment schedule

The consultant will receive:

- 25% to the Bank's delivery and approval of Product 1
- 25% to the Bank's delivery and approval of Product 2
- 25% to the Bank's delivery and approval of Product 3
- 25% to the Bank's delivery and approval of Product 4

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: PhD in Economics with a solid career in the labor market area.

Experience: At least 10 years of experience in evaluations in social areas.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

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[Component 1 – TdR7]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting on specific topics for the design of new public policies in maintenance and job creation.

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEem), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

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What you will do: This consultancy aims to develop knowledge on specific topics in job creation and maintenance, considered by the Ministry of Economics policy debate. The specific themes will be defined during the execution of the TC, according to the government's demands.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Point out specific themes that can contribute to the design of employment policies in Brazil.
- Use international literature and contextualize the evidence considering the Brazilian scenario.
- Generate knowledge on topics that focus on the debate by the Ministry of Economics and the IDB.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Thematic report 1, containing: motivation, literature review, contextualization of the Brazilian scenario, stylized facts from Brazil and other countries, recommendations.
- Product 2: Thematic report 2, containing: motivation, literature review, contextualization of the Brazilian scenario, stylized facts from Brazil and other countries, recommendations.
- Product 3: Thematic report 3, containing: motivation, literature review, contextualization of the Brazilian scenario, stylized facts from Brazil and other countries, recommendations.

Payment schedule

The consultant will receive:

- 33% to the Bank's delivery and approval of Product 1
- 33% to the Bank's delivery and approval of Product 2
- 34% to the Bank's delivery and approval of Product 3

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: PhD in Economics with a solid career in the labor market area.

Experience: At least 10 years of experience in evaluations in social areas.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

- **Type of contract and modality:** Contractual of External Products and Services, Lump Sum.
- **Duration of contract:** The contract will be contracted for 8 months from the signing of the contract.
- **Start date:** February 2022
- **Location:** External Consulting
- **Responsible person:** Livia Gouvea, Labor Markets Specialist (liviag@iadb.org, +55 61 3317-4140);
- **Requirements:** You must be a citizen of one of the [48 IDB member](#) countries and have no family members currently working in the IDB Group.

Our culture: our people are committed and passionate about improving lives in Latin America and the Caribbean, and they do what they like in a diverse, collaborative and stimulating work environment. We are the first development institution in Latin America and the Caribbean to receive EDGE certification, recognizing our strong commitment to gender equity. As an employee, you can be part of internal resource groups that connect our diverse community around your common interests.

We encourage women, Afro-descendants, indigenous people and people with disabilities to apply.

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[Component 1 – TdR8]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to Consultancy to development of a report contextualizing employment maintenance policies in Brazil - Economist

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

The mission of the team: From LMK we promote quality jobs with which to improve lives in Latin America and the Caribbean. Through our cutting-edge research and development projects, we work with countries in the region to achieve a better prepared and more productive labor force for all, and pension systems that ensure a dignified life in old age.

What you will do: This consultancy aims to create a technical note, characterizing the policies for job creation and maintenance, in the light of other policies in the world, standing out: strengths, possible weaknesses, improvement strategies, and existing evidence of their impacts. The consultant will work on the data collection and organization of this information and the production of statistics and graphs that support international comparison.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Data collection and organization of the information.
- Elaboration of tables, graphs and support statistics.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: A preliminary version of tables, graphs, and statistics.
- Product 3: The final version of tables, graphs, and statistics, considering Product 2 feedbacks.

Payment schedule

The consultant will receive:

- 20% to the Bank's delivery and approval of Product 1
- 40% to the Bank's delivery and approval of Product 2
- 40% to the Bank's delivery and approval of Product 3

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: Master's Degree or more in Economics, Public Policy, or related career.

Experience: At least 5 years of experience in labor market data analysis.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

- **Type of contract and modality:** Contractual of External Products and Services, Lump Sum.
- **Duration of contract:** The contract will be contracted for 6 months from the signing of the contract.
- **Start date:** February 2023
- **Location:** External Consulting
- **Responsible person:** Livia Gouvea, Labor Markets Specialist (liviag@iadb.org, +55 61 3317-4140);
- **Requirements:** You must be a citizen of one of the [48 IDB member](#) countries and have no family members currently working in the IDB Group.

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[Component 1 – TdR9]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to Consultancy to development of a report contextualizing employment maintenance policies in Brazil – Senior Economist

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

The mission of the team: From LMK we promote quality jobs with which to improve lives in Latin America and the Caribbean. Through our cutting-edge research and development projects, we work with countries in the region to achieve a better prepared and more productive labor force for all, and pension systems that ensure a dignified life in old age.

What you will do: This consultancy aims to create a technical note, characterizing the policies for job creation and maintenance, in the light of other policies in the world, standing out: strengths, possible weaknesses, improvement strategies, and existing evidence of their impacts. The consultant will work on the designer and elaboration of the report. The consulting will have support with data collection and manipulation.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Elaborate a technical note, characterizing the policies for job creation and maintenance, in the light of other policies in the world.
- Indicate in Brazilian policies: strengths, possible weaknesses, improvement strategies, and existing evidence of their impacts.
- Designer and elaboration of the report.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: A preliminary version of the report.
- Product 3: The final version of the report, considering Product 2 feedbacks.

Payment schedule

The consultant will receive:

- 20% to the Bank's delivery and approval of Product 1
- 40% to the Bank's delivery and approval of Product 2
- 40% to the Bank's delivery and approval of Product 3

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: PhD in Economics with a solid career in the labor market area.

Experience: At least 10 years of experience in evaluations in social areas.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

- **Type of contract and modality:** Contractual of External Products and Services, Lump Sum.
- **Duration of contract:** The contract will be contracted for 6 months from the signing of the contract.
- **Start date:** February 2023
- **Location:** External Consulting
- **Responsible person:** Livia Gouvea, Labor Markets Specialist (liviag@iadb.org, +55 61 3317-4140);
- **Requirements:** You must be a citizen of one of the [48 IDB member](#) countries and have no family members currently working in the IDB Group.

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execution. To do this, we need people who not only have the right skills, but are also passionate about improving lives.

[Component 2 – TdR1]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to Development of AE Monitoring Bulletin.

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

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What you will do: The objective of the consultancy is to support the development of BEm Monitoring Bulletin. Economist consultant, who will create statistics and indicators for the program, systematized in a periodic report.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Create statistics for the program, systematized in a periodic report.
- Create indicators for the program, systematized in a periodic report.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.
- Product 4: Final Report
-

Payment schedule

The consultant will receive:

- 25% to the Bank's delivery and approval of Product 1
- 25% to the Bank's delivery and approval of Product 2
- 25% to the Bank's delivery and approval of Product 3
- 25% to the Bank's delivery and approval of Product 4

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: Master's Degree or more in Economics, Public Policy, or related career.

Experience: At least 5 years of experience in labor market data analysis.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

- **Type of contract and modality:** Contractual of External Products and Services, Lump Sum.
- **Duration of contract:** The contract will be contracted for 12 months from the signing of the contract.
- **Start date:** February 2021
- **Location:** External Consulting
- **Responsible person:** Livia Gouvea, Labor Markets Specialist (liviag@iadb.org, +55 61 3317-4140);
- **Requirements:** You must be a citizen of one of the [48 IDB member](#) countries and have no family members currently working in the IDB Group.

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[Component 1 – TdR2]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to Development of AE Monitoring Bulletin (Statistics)

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

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What you will do: The objective of the consultancy is to support the development of BEm Monitoring Bulletin. Statistical consultant or with experience in data management, to support the treatment of the gross administrative record.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Treatment of the gross administrative record.
- Generation of relevant statistics.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.
- Product 4: Final Report

Payment schedule

The consultant will receive:

- 25% to the Bank's delivery and approval of Product 1

- 25%to the Bank's delivery and approval of Product 2
- 25%to the Bank's delivery and approval of Product 3
- 25%to the Bank's delivery and approval of Product 4

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: Master's Degree or more in Statistics or Data Management.

Experience: At least 5 years of experience in labor market statistics.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

- **Type of contract and modality:** Contractual of External Products and Services, Lump Sum.
- **Duration of contract:** The contract will be contracted for 12 months from the signing of the contract.
- **Start date:** February 2021
- **Location:** External Consulting
- **Responsible person:** Livia Gouvea, Labor Markets Specialist (liviag@iadb.org, +55 61 3317-4140);
- **Requirements:** You must be a citizen of one of the [48 IDB member](#) countries and have no family members currently working in the IDB Group.

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[Component 1 – TdR3]

BRAZIL

Labor Markets Division (SCL/LMK)

Consulting to Development of Evaluation Report for emergency programs.

Search context: The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.

The mission of the team: From LMK we promote quality jobs with which to improve lives in Latin America and the Caribbean. Through our cutting-edge research and development projects, we work with countries in the region to achieve a better prepared and more productive labor force for all, and pension systems that ensure a dignified life in old age.

What you will do: The objective of the consultancy is to develop with IDB an Evaluation Report for emergency programs. As a senior economist consultant, manage the deliverables.

The candidate shall be selected to carry out the following activities:

- Develop the work plan for the project and coordinate its approval with IDB managers
- Make periodic presentations to the IDB team and implement suggestions.
- Collaborate with the other actors in the planning of the processes and activities described

Deliverables and Payment Schedule:

The consultant must deliver the following products:

- Product 1: Work plan, which must include actions, deadlines and managers
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.
- Product 4: Final Report
-

Payment schedule

The consultant will receive:

- 25% to the Bank's delivery and approval of Product 1

- 25% to the Bank's delivery and approval of Product 2
- 25% to the Bank's delivery and approval of Product 3
- 25% to the Bank's delivery and approval of Product 4

What you'll need:

Citizenship: Be a citizen of one of our 48 Bank member countries.

Consanguinity: not having family members (up to the fourth degree of Consanguinity and second degree of affinity, including the spouse) working in the IDB Group.

Education: PhD in Economics with a solid career in the labor market area.

Experience: At least 10 years of experience in evaluations in social areas.

Languages: Portuguese and English. Spanish desirable.

General and technical competences: It must have excellent interpersonal relationships, persevering, orderly and systematic. Able to work under pressure, under uncertainty and changing environments. Focused on achieving results. Independent, teamwork capability, with multidisciplinary teams.

Summary of opportunity:

- **Type of contract and modality:** Contractual of External Products and Services, Lump Sum.
- **Duration of contract:** The contract will be contracted for 12 months from the signing of the contract.
- **Start date:** February 2021
- **Location:** External Consulting
- **Responsible person:** Livia Gouvea, Labor Markets Specialist (liviag@iadb.org, +55 61 3317-4140);
- **Requirements:** You must be a citizen of one of the [48 IDB member](#) countries and have no family members currently working in the IDB Group.

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Selection process BR-T1465- P001

TERMS OF REFERENCE

Developing a technical note about the challenges of a register of vulnerable families, in light of the new opportunities coming with COVID

[BRAZIL]

BR-T1465

ATN/OC-xxxx-BR

<https://www.iadb.org/Document.cfm?id=EZSHARE-xxxxxxxxx>

1. Background and Justification

- 1.1. The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.
- 1.2. In this context, IDB aims to support the government in identifying medium and long-term challenges and solutions for the Brazilian social protection system, and this include support the MC to rethink the scope of the Single Registry for Social Programs (CadÚnico). CadÚnico is a data collection instrument to identify low-income families in Brazil and works as a tool for inclusion in social protection programs.

2. Objectives

- 2.1. The purpose of this contract is to finance the development of a technical note about the challenges of a register of vulnerable families, in light of the new opportunities coming with COVID.

3. Scope of Services

- 3.1. From the development of the technical note, this consultancy will seek to provide an in-depth description of the means of registering vulnerable populations in countries around the world, especially in developing countries. Emphasis should be placed on strategies for identifying vulnerable populations, checking provided data, and key variables to assess the short and medium-term effects for beneficiaries (such as productive insertion).

4. Key Activities

- 4.1. For the development of this consultancy, it requires an expert team with technical and consulting capabilities oriented to data management and social analysis. This team shall be responsible for:
 - Develop the work plan for the project and coordinate its approval with IDB managers

- Analyze the group of beneficiaries (vulnerable families) and determine the appropriate strategies for each of them.
- Collaborate with the other actors in the planning and execution of the described activities.
- Provide an in-depth description of the registering vulnerable populations in countries around the world, especially in developing countries.
- Point out weaknesses and points to improve in CadÚnico.

5. Expected Results and Products

5.1. The expected products are:

- Product 1: Work plan and project times
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.
- Product 4: Final Report

6. Project Calendar and Milestones

6.1. The calendar for product delivery is:

Product	Delivery
Product 1. Work plan	Week 2
Product 2. Preliminary report	Week 24
Product 3. Revised report	Week 36
Product 4. Final report	Week 48

7. Reporting Requirements

7.1. Reports should be prepared in Portuguese and Word format.

8. Acceptance criteria

8.1. Approval of products will be subject to review and conformity by the IDB.

9. Other Requirements

9.1. Doesn't apply

10. Monitoring and Reporting

10.1. Supervision will be carried out by Livia Gouvea, specialist in the Labor Markets Division (LMK/CBR), liviag@iadb.org. Two meetings will be held per month to monitor the progress of the consultancy, and additional meetings may be organized, if there are aspects that require immediate attention.

11. Payment Schedule

11.1. Payment terms will be based on project milestones or deliverables. The Bank does not expect to make advance payments under consulting contracts unless a significant amount of travel is required. The Bank wishes to receive the most competitive cost proposal for the services described herein.

11.2. The IDB Official Exchange Rate indicated in the SDP will apply to the necessary conversions of payments in local currency.

Payment Plan	
<i>Deliverables</i>	%
Product 1. Work plan	10%
Product 2. Preliminary report	30%
Product 3. Revised report	20%
Product 4. Final report	40%
Total	100%

Selection process BR-T1465- P002

TERMS OF REFERENCE

Developing a report with recommendations for strategies for Cad Único, suggesting the inclusion or exclusion of variables

[BRAZIL]
BR-T1465

ATN/OC-xxxx-BR

<https://www.iadb.org/Document.cfm?id=EZSHARE-xxxxxxxxx>

12. Background and Justification

- 12.1.** The technical cooperation BR-T1465 (ATN/OC-xxxx-BR, approved in xxxx) aims to support the Brazilian Government in monitoring, improving, and evaluating measures to protect employment and income, in the emergency crisis caused by the pandemic of the Covid-19. The social distance measures necessary to face the crisis bring economic impacts, especially in developing countries. In Brazil, existing public policies will potentially serve an even higher number of people in vulnerable situations, such as Bolsa Família. Also, two new policies will support vulnerable people: (1) the Auxílio Emergencial (AE), focused on maintaining the income of informal workers and self-employment; and (2) the Benefício Emergencial (BEm), focused on maintaining employment of formal workers. The technical cooperation (TC) will support the Brazilian Government, in particular, on: (1) support programs monitoring and its short-term effects; (2) assess the medium and long term impacts of programs; (3) map medium, and long term challenges, and propose solutions; and (4) disseminate the knowledge generated, so that it can serve as input for new policies.
- 12.2.** In this context, IDB aims to support the government in identifying medium and long-term challenges and solutions for the Brazilian social protection system, and this include support the MC to rethink the scope of the Single Registry for Social Programs (CadÚnico). CadÚnico is a data collection instrument to identify low-income families in Brazil and works as a tool for inclusion in social protection programs.

13. Objectives

- 13.1.** The purpose of this contract is to finance the development of a report with recommendations for strategies for Cad Único, suggesting the inclusion or exclusion of variables, and proposing the crossing of relevant administrative data.

14. Scope of Services

- 14.1.** From the development of the report, this consultancy will seek to create a concrete strategy to improve CadÚnico, with regard to its inclusion mechanisms, and interoperability with other government databases. There should be an emphasis on recommendations on how to connect vulnerable people's information with labor markets and health situation information, among others.

15. Key Activities

- 15.1.** For the development of this consultancy, it requires an expert team with technical and consulting capabilities oriented to data management and social analysis. This team shall be responsible for:
- Develop the work plan for the project and coordinate its approval with IDB managers
 - Collaborate with the other actors in the planning and execution of the described activities.

- Analyze the group of beneficiaries (vulnerable families) and determine the appropriate strategies for each of them.
- Create a report of concrete recommendations for changes in CadÚnico, pointing out how each proposal would be made viable and its expected impacts.

16. Expected Results and Products

16.1. The expected products are:

- Product 1: Work plan and project times
- Product 2: Preliminary report for comments and suggestions from the IDB and the counterparty.
- Product 3: Revised report, according to previous product feedback.
- Product 4: Final Report

17. Project Calendar and Milestones

17.1. The calendar for product delivery is:

Product	Delivery
Product 1. Work plan	Week 2
Product 2. Preliminary report	Week 24
Product 3. Revised report	Week 36
Product 4. Final report	Week 48

18. Reporting Requirements

18.1. Reports should be prepared in Portuguese and Word format.

19. Acceptance criteria

19.1. Approval of products will be subject to review and conformity by the IDB.

20. Other Requirements

20.1. Doesn't apply

21. Monitoring and Reporting

21.1. Supervision will be carried out by Livia Gouvea, specialist in the Labor Markets Division (LMK/CBR), liviag@iadb.org. Two meetings will be held per month to monitor the progress of the consultancy, and additional meetings may be organized, if there are aspects that require immediate attention.

22. Payment Schedule

22.1. Payment terms will be based on project milestones or deliverables. The Bank does not expect to make advance payments under consulting contracts unless a significant amount of travel is required. The Bank wishes to receive the most competitive cost proposal for the services described herein.

22.2. The IDB Official Exchange Rate indicated in the SDP will apply to the necessary conversions of payments in local currency.

Payment Plan	
<i>Deliverables</i>	%

Product 1. Work plan	10%
Product 2. Preliminary report	30%
Product 3. Revised report	20%
Product 4. Final report	40%
Total	100%