

## Result Matrix

### Outcomes

Outcome: 1 Generate public policy recommendations to strengthen the skills development and labor intermediation systems in Costa Rica

Indicators	Flags*	Unit of Measure	Baseline	Baseline Year	Means of verification	2017	2018	2019	EOP	
1.1 Recommendations from the technical cooperation used as a basis to formulate changes to public policies for the strengthening of the skills development and labor		Number	0.00	2017	Act by the IUD and the GOKR approving proposal for the SNILCIS, integrating inputs of the action plan and roadmap to strengthen skills development	P	0.00	0.00	1.00	1.00
						P(a)				
						A				

RF - Contribution

### Outputs: Annual Physical and Financial Progress

1 Promotion of the need to improve skills development and labor intermediation						Physical Progress					Financial Progress						
Outputs	Fund Indicator	Unit of Measure	Baseline	Baseline Year	Means of Verification	2017	2018	2019	EOP	2017	2018	2019	EOP	Theme	Flags		
1.1 Action plans designed	Other(SOC)	Action Plans (#)	0	2017	Proposal for the SNILCIS integrating inputs from the action plan and roadmap to strengthen FT and IL and from pilot plan in Limon approved by the IDB and the GoCR	P	1	0	0	1	P	15000	10000	0	25000	Social Development	
						P(a)				0	P(a)				0		
						A					A						
1.2 Workshops organized	Other(SOC)	Workshops (#)	0	2017	Final workshop agenda and list of participants.	P	1	0	0	1	P	35000	0	0	35000	Social Development	
						P(a)				0	P(a)				0		
						A					A						
2 Support to develop the pilot for SNILCIS						Physical Progress					Financial Progress						
Outputs	Fund Indicator	Unit of Measure	Baseline	Baseline Year	Means of Verification	2017	2018	2019	EOP	2017	2018	2019	EOP	Theme	Flags		
2.1 Pilot interventions implemented	Other(SOC)	Pilots (#)	0	2017	Act of approval by the IDB and the GoCR of the results of the pilot plan implementation in Limon	P	0	1	0	1	P	45000	30000		75000	Social Development	
						P(a)				0	P(a)				0		
						A					A						
2.2 Workshops organized	Other(SOC)	Workshops (#)	0	2017	Final workshop agenda and list of participants.	P	0	1	0	1	P	0	25000	0	25000	Social Development	
						P(a)				0	P(a)				0		
						A					A						
3 Support to develop a pilot survey to measure skills gaps						Physical Progress					Financial Progress						
Outputs	Fund Indicator	Unit of Measure	Baseline	Baseline Year	Means of Verification	2017	2018	2019	EOP	2017	2018	2019	EOP	Theme	Flags		
3.1 Surveys conducted	Other(SOC)	Surveys (#)	0	2017	Database delivered to the IDB and COMEX	P	0	1	0	1	P	50000	30000	0	80000	Social Development	
						P(a)				0	P(a)				0		
						A					A						
3.2 Data analysis report	Other(SOC)	Report	0	2017	Act of approval of final document with main results and recommendations of the data analysis by the IDB and COMEX	P	0	1	0	1	P	0	15000	0	15000	Labor Markets	
						P(a)				0	P(a)				0		
						A					A						

Other Cost
Communication: \$15,000
Contingencies/administration: \$30,000

	2017	2018	2019	Cost
P	\$5,000.00	\$5,000.00	\$5,000.00	\$15,000.00
P(a)				\$0.00
A				
P	\$10,000.00	\$10,000.00	\$10,000.00	\$30,000.00
P(a)				\$0.00
A				

Total Cost

	2017	2018	2019	Total Cost
P	\$160,000.00	\$125,000.00	\$15,000.00	\$300,000.00
P(a)				
A				

CRF Indicator

Standard Output Indicator