

Education consultant to support the monitoring and evaluation of the PDEF operationalization, and accountability workshop with internal and external ministry of education and relevant stakeholders.

Background of this search: The Inter-American Development Bank works to improve lives in Latin America and the Caribbean. Through financial and technical support for countries working to reduce poverty and inequality, we help improve health and education, and advance infrastructure. Our aim is to achieve development in a sustainable, climate-friendly way. With a history dating back to 1959, today we are the leading source of development financing for Latin America and the Caribbean. We provide loans, grants, and technical assistance; and we conduct extensive research. We maintain a strong commitment to achieving measurable results and the highest standards of increased integrity, transparency, and accountability.

The Social Sector (SCL) is a multidisciplinary team convinced that investing in people is the way to improve lives and overcome the development challenges in Latin America and the Caribbean. Jointly with the countries in the region, the Social Sector formulates public policy solutions to reduce poverty and improve the delivery of education, work, social protection, and health services. The objective is to advance a more productive region, with equal opportunities for men and women, and greater inclusion of the most vulnerable groups.

The team: The Education Division supports education systems of Latin America and the Caribbean countries to reach five dimensions that will contribute to making them successful in promoting effective teaching and learning among all children and youth. The IDB's private sector window also finances projects to expand educational opportunities for low-income students.

We support Latin American and Caribbean countries to ensure that:

- High expectations guide education services
- Students entering the system are ready to learn
- All students have access to effective teachers
- All schools have adequate resources and are able to use them for learning; and
- All graduates have the necessary skills to succeed in the labor market and contribute to society

The team's mission: The Education Division (SCL/EDU) of IDB's Social Sector Department has an active and growing education portfolio in the Haitian Education Sector. The IDB financed projects in Haiti contribute to important activities at the central, decentralized, and school level in Haiti. Currently, the IDB financed project in Haiti is support the implementation of the Haiti Education Sector Plan (PDEF – *Plan Decennal d'Education et de la Formation*) and is fully aligned with the Plan. The operation also supports improving educational quality in Haiti through strengthening the governance structures within the Haitian Ministry of Education (MENFP) and ensuring vulnerable populations have access to quality educational opportunities. In parallel, the Haiti Education Team is maintaining its regular supervision of the existing education portfolio and will continue to serve as the presidency of the Local Education Sector Group and the Coordinating Agent for the Global Partnership for Education both of which seek to support the MENFP in tracking PDEF progress. To support the IDB team and the MENFP in gaining visibility on PDEF results, and tracking results moving forward, the IDB is hiring a consultant to assist with these activities.

What you'll do: The consultant will implement the following activities:

- Review the PDEF document, action plan, and results matrix
- Develop a tool for tracking PDEF results
- Present the tool to the MENFP for finalization and validation
- Support the UEP-MENFP in collecting PDEF progress data using the developed tool
- Support the first PDEF national workshop to present PDEF
- Assist GLPE-H and GSE meetings to support the MENFP, Unité Evaluation et Planification (UEP) and Office Nationale Appui au Partenariat en Education (ONAPE) in tracking PDEF progress
- Provide follow-up support to the MENFP, UEP, and ONAPE following the first national workshop to ensure recommendations for monitoring are considered and the tool and methods for tracking are properly established.

Deliverables, calendar, and payment

<i>Activity</i>	<i>Deliverables</i>	<i>Estimated days</i>	<i>Payments</i>
Draft tool for tracking PDEF progress	Draft MENFP PDEF tracking tool	25	50%
Final tool for tracking PDEF progress	Final approved MENFP PDEF tracking tool	20	40%
PDEF review workshop report	Report on the workshop around the first PDEF tracking and progress	5	10%

Skills you'll need:

- **Citizenship:** You are a citizen of one of our 48-member countries
- **Consanguinity:** You have no family members (up to fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group
- **Education:** Master's Degree or Equivalent in Education, Social Sciences, Economics, Statistics or similar
- **Experience:** A minimum of five (5) years of relevant professional experience in Education and more particularly in education sector plans and education planning
- **Languages:** Fluent in English and French

Core and Technical Competencies: demonstrated experience in evaluating national evaluations, and policy experience on the use of evaluation data for decision making. Experience in Haiti a plus.

Opportunity Summary:

- **Type of contract:** PEC
- **Length of contract:** 50 days
- **Starting date:** January 2023
- **Location:** External. Travel Requirement: No, travel will not be required
- **Responsible person:** Sector Specialist – Education SCL/EDU

- **Requirements:** You must be a citizen of one of the IDB's 48 member countries and have no family members currently working at the IDB Group

Our culture: Our people are committed and passionate about improving lives in Latin-America and the Caribbean, and they get to do what they love in a diverse, collaborative and stimulating work environment. We are the first Latin American and Caribbean development institution to be awarded the EDGE certification, recognizing our strong commitment to gender equality. As an employee you can be part of internal resource groups that connect our diverse community around common interests.

Because we are committed to providing equal opportunities in employment, we embrace all diversity and encourage women, LGBTQ+, persons with disabilities, afro-descendants, and indigenous people to apply.

About us: At the IDB, we're committed to improving lives. Since 1959, we've been a leading source of long-term financing for economic, social, and institutional development in Latin America and the Caribbean. We do more than lending though. We partner with our 48-member countries to provide Latin America and the Caribbean with cutting-edge research about relevant development issues, policy advice to inform their decisions, and technical assistance to improve on the planning and execution of projects. For this, we need people who not only have the right skills, but also are passionate about improving lives.

Our team in Human Resources carefully reviews all applications.

“Due to the current COVID-19 pandemic and its implications for our Region, the IDB Group is reviewing its hiring needs and re-prioritizing its areas of talent acquisition. We encourage candidates to continue to apply to the active postings, yet current job openings may be subject to further decisions in terms of timing of the processes, or other actions, in accordance with business needs. Final hiring decisions may also be conditioned to the candidate's ability to timely relocate to the post of duty at the moment of starting service.”

Education consultant to support the analysis of National Evaluation data in Haiti and development of an action plan for the use of national evaluation data.

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The team's mission: The Education Division (SCL/EDU) of IDB's Social Sector Department has an active and growing education portfolio in the Haitian Education Sector. The IDB financed projects in Haiti contribute to important activities at the central, decentralized, and school level in Haiti. Currently, the IDB financed project in Haiti is implementing phase 3 of the national evaluations in Haiti, with the objective of using the data for improving teaching and learning quality in schools. The operation also supports improving educational quality in Haiti through strengthening the governance structures within the Haitian Ministry of Education (MENFP) and ensuring vulnerable populations have access to quality educational opportunities. In parallel, the Haiti Education Team is maintaining its regular supervision of the existing education portfolio and will continue to serve as the presidency of the Local Education Sector Group and the Coordinating Agent for the Global Partnership for Education. To support the IDB team in the analysis of existing national evaluation data for the purposes of using the data for decision making around teaching and learning in Haiti, the IDB is hiring a consultant to assist with these activities.

What you'll do: The consultant will implement the following activities:

- Review the 2016 – 2022 national evaluation reports
- Review, as needed, the national evaluation data
- Analyze the data for the years 2016, 2017, 2019 and 2022 (following the format by/MENFP in collaboration with the IEA)
- Develop, in close collaboration with the MENFP technical committee for the national evaluation, an action plan for using and linking the national evaluation data to the MENFP governance systems such as the EMIS, the Quality Assurance System, and high-level decisions around teaching and learning
- With the MENFP technical committee for the national evaluation, present the action plan to the MENFP larger for validation
- Presentation of the results of the data analysis for years 2016 - 2022 and action plan for professional development for teachers, school materials, other improvements to MENFP management and subsequent workshop with technical teams (at national and regional level)

Deliverables, calendar and payments.

Deliverables	Days	Percentage
Report of review of 2016 – 2022 data	20	20%
Draft action plan for using and linking the national evaluation data to the MENFP governance systems such as the EMIS, the Quality Assurance System, and high-level decisions around teaching and learning	30	30%
Final action plan for using and linking the national evaluation data to the MENFP governance systems such as the EMIS, the Quality Assurance System, and high-level decisions around teaching and learning	20	20%
Presentation of results and action plan	10	10%
Report of presentaion to MENFP and stakeholders	20	20%

Skills you'll need:

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- **Education:** Master's Degree or Equivalent in Education, Social Sciences, Economics, Statistics or similar.
- **Experience:** A minimum of five (5) years of relevant professional experience in Education and more particularly in analysis of education statistics and learning evaluations
- **Languages:** Fluent in English and French. Spanish a plus.

Core and Technical Competencies: demonstrated experience in evaluating national evaluations, and policy experience on the use of evaluation data for decision making. Experience in Haiti a plus.

Opportunity Summary:

- **Type of contract:** PEC
- **Length of contract:** 100 days
- **Starting date:** January 2023
- **Location:** External. Travel Requirement: No, travel will not be required
- **Responsible person:** Sector Specialist – Education SCL/EDU
- **Requirements:** You must be a citizen of one of the IDB's 48 member countries and have no family members currently working at the IDB Group

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